

2019 Human Resource Symposium - Newport, CA Tuesday August 13	
5:00 pm - 7:00 pm	Welcome Reception <i>Aqua Lounge at the Fashion Island Hotel - 690 Newport Center Drive</i>
Wednesday August 14th	
8:00 - 9:00 am	Breakfast Buffet at Big Canyon Country Club - Hot and Cold Options Provided
9:00 am - 10:00 am	Keynote Address - David Voorhees, GM/COO Big Canyon Country Club
10:00 am - 10:10 am	Break
10:10 am - 11:10 am	Benefits Trends - Mike Wales II, Senior Consultant Paychex
11:15 am - 12:15 pm	Be. Do. Have Mindset - Crystal Thomas Managing Director, The Golden State Chapter CMAA
12:15 pm - 1:00 pm	Lunch
1:00 pm - 2:00 pm	Tour of Big Canyon Country Club
2:00 pm - 3:30 pm	Integrating HR Technology in Clubs - Anne Catherine Neilsen, HR Consultant EquaMagna
3:30 pm - 5:30 pm	Breakout Sessions: Recruitment, Technology, Benefits
5:30 pm - 7:30 pm	Cocktail Reception followed by Dinner on the Terrace Big Canyon Country Club
Thursday August 15th	
8:00 - 9:00 am	Breakfast Buffet at Big Canyon Country Club - Hot and Cold Options Provided
9:00 am - 10:30 am	The Food & Beverage Business in Clubs - Ivey Yu & Chris Moran Big Canyon Country Club
10:30 am - 10:45 am	Break
10:45 am - 11:45 am	Exit Strategies - Toni Shibliyama, Senior Risk Consultant S&K Financial
11:45 am - 12:45 am	Employee Survey Trends - Mike Morin Club Benchmarking
12:45 pm - 1:30 pm	Lunch
1:30 pm - 3:00 pm	Legal Update - Nicole Wurscher, Attorney Walraven & Westerfeld LLP
3:00 pm - 4:30 pm	Mix & Mingle Putting Contest
	Closing
5:00 PM	Sunset Cruise from Lido Island - Boards at 5:00 pm and Departs at 5:15 pm